

A High School CK System Application
The Ideal American Employee Program Proposal
by
Dr. Will Powers

Imagine a small high school where initial funding was obtained from a local organization(s) to support a student volunteer after-school program called the Ideal American Employee Program that produced the following:

- High school graduates with a **realistic picture of work life**
- High school graduates with **realistic expectancies of what's fair** to be asked of them by employers
- High school graduates with a **solid concept of what it takes to be successful** in one's career.
- High school graduates with **motivation to be a quality employee** and truly earn their pay
- High school graduates with **improved skills and experience** in communicating clearly, listening effectively, projecting a positive attitude, becoming a solution-maker, and leadership fundamentals.

Cost: The Ideal American Employee Program expenses would include discounted Concept Key Professional Skill and Knowledge programs and costs associated with supporting the student's efforts to learn, apply and improve. The cost would be supported by a combination of the local legal associations, city government, local chambers of commerce, local law enforcement associations, local firefighter associations, and other meaningful local civic organizations and businesses that care about the future of our youth, our city, our state, our country, and our world. Or, the local sponsors could generate their own content on the CK System.

The program would consist of five CK programs with each program delivered during one semester with the scheduling dependent upon the years in the high school system. The five programs might be:

- 1) Listening Effectively
- 2) Communicating Clearly
- 3) Projecting A Positive Attitude
- 4) Becoming A Solution-Maker
- 5) Leadership Fundamentals

The program could ultimately cut across all high school grade levels in the following manner:

- 1) Freshmen were enrolled in a Listening Effectively program in their Fall Term
- 2) Sophomores were enrolled in a Communicating Clearly program in their Fall term
- 3) Juniors were enrolled in a Positive Attitude program in their Fall term
- 4) Juniors were enrolled in a Solution-Maker program in their Spring term
- 5) Seniors were enrolled in a Leadership Fundamentals program in their Fall term
- 6) Seniors in the form of Senior Leadership Teams provided all the administration and leadership for the Ideal American Employee Program under the guidance and direction of the school counselor and local leaders (or sponsoring organizations) who would help the student leadership make the program fun and enjoyable—and the program participants accountable. Students, led by the seniors, would attract the assistance of their administrators, teachers, staff, school board, parents, and friends to help solicit local sponsorship and support for the program. Student groups would meet every two weeks to discuss the program information with local leaders and engage in enjoyable learning activities.

Seniors in the form of Senior Leadership Teams can provide administration and leadership for the Ideal American Employee Program under the guidance and direction of the school counselor and local leaders (or sponsoring organizations) who would help the student leadership make the program fun and enjoyable—and the program participant's accountable. Students, led by the seniors, would attract the assistance of their administrators, teachers, staff, school board, parents, and friends to help solicit local sponsorship and support

for the program. Student groups would meet regularly to discuss the program information with local leaders and engage in enjoyable learning activities.

Is one high school district too much to imagine?

Is one state too much to imagine?

Is one nation too much to imagine?

Perhaps a foundation for this program already exists in the high school system or somewhere in the state system and the initial funding to get it up and running is already there somewhere? Even if the foundation is not already there, I'll bet someone would be interested in seeing these results. All we have to do is find this person or this company/organization and convince them to provide funding and support to get the project up and running.